NEWCASTLE ELEMENTARY SCHOOL DISTRICT NON-REPRESENTED Effective July 1, 2017

| Licensed Pro | Hrly Rate | | | |
|------------------------|------------|---------|--|--|
| Occupational Therapist | Time Sheet | \$80.00 | | |
| Physical Therapist | Invoice | \$82.50 | | |
| Nurse | Invoice | \$40.00 | | |

| Position | Step 1 | Step 2 | Step 3 | Step 4 | |
|---|-------------------|-------------|-------------|-------------|--|
| | Unlicensed Intern | Licensed | Licensed | Licensed | |
| Mental Health Professional (180 Days) | \$42,633.00 | \$45,658.00 | \$47,029.00 | \$48,441.00 | |

*Movement to Step 2 when Licensed

| Position | A | В | C | D | E | F | G | Н |
|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| SLPA (180 Days) | \$20.57 | \$21.60 | \$22.68 | \$23.86 | \$25.08 | \$25.32 | \$25.64 | \$25.68 |